

Ms. Kane offered the following resolution and moved for its adoption:

**BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH**

**R-11-267**

**RESOLUTION – AUTHORIZING PAYMENT OF ACCUMULATED  
SICK LEAVE**

**WHEREAS**, both Carolyn Cummins, Borough Clerk and Tim Hill, Borough Administrator have requested payment for five unused sick days; and

**WHEREAS**, the Borough Council of the Borough of Highlands hereby authorizes the Chief Financial Officer to allow Carolyn Cummins, Borough Clerk and Tim Hill, Borough Administrator the opportunity to cash out up to five (5) sick days for calendar year 2012; and

**NOW, THEREFORE, BE IT RESOLVED** by the Borough Council of the Borough of Highlands that the Chief Financial Officer is hereby authorized to pay both Carolyn Cummins and Tim Hill for five (5) sick days for calendar year 2012. Said paid sick days will be deducted from both Carolyn Cummins and Tim Hills accumulated sick leave balance.

Seconded by Mayor Nolan and adopted on the following roll call vote:

ROLL CALL:

AYES: Mr. Redmond, Mr. O’Neil, Mr. Francy, Ms. Kane, Mayor Nolan

NAYES: None

ABSENT: None

ABSTAIN: None

Date: December 18, 2012

-----  
**CAROLYN CUMMINS  
BOROUGH CLERK**

I hereby certify that the above Resolution was duly adopted by the Borough Council of the Borough of Highlands at a meeting held on December 19, 2012.

-----  
**BOROUGH CLERK/DEPUTY CLERK**